

Problem 1. Solution				
SI No.	Particulars			Pay Scales of Jr.Acct. -16400-49870
1	Reported to duty as a Junior Accountant on	02.01.2018 A.N.		
2	Pay shall be fixed under FR 22 (b) in the cadre of JA			Rs. 16400/-
	But M.B. from	03.01.2018		
3	Date of next A.G.I.	01/03.01.2019	Rs. 470/-	Rs. 16870/-
4	Any Government employee reported to duty on after noon his pay fixation/M.B. shall be allowed from next day.			

Problem 2. Solution					
SI No.	Particulars			Jr.Acct. 16400-49850 (Rs.)	Sr.Acct. 22460-66330(Rs.)
1	Pay of Junior Accountant	01.01.2018		Rs. 33220/-	
2	Release AGI	01/12.05.2018	Rs.950/-	Rs. 34170/-	
3	Directly selected as a Senior accountant and Reported	15.08.2018 F.N.			
4	Pay shall be fixed under FR 22 a (iv) in the cadre of SA				34170/-
5	Next AGI	01/15.08.2019	Rs. 950/-		35120/-
6	Any Governemnt servant directly selected to another Governemtn post his pay shall be protected. But his date of incement is not protected.				

Problem 3. Solution					
SI No.	Particulars			Jr.Acct. 16400-49850 (Rs.)	Sr.Acct. 22460-66330(Rs.)
1	Pay in the cadre of Junior Accountant	01.09.2018		Rs. 25840/-	
2	Promoted as Senior Accountant	15.09.2018			
3	Exercised option to fix his pay under FR 22 (B) from the date of promotion.	15.09.2018	Pay in lower post		Rs. 25840/-
			Release notional increment		760/-
			Notiaonal Pay		Rs. 26600/-
4	Pay shall be fixed in the next stage inSA Scale.		Rs. 26600+760		Rs. 27360/-
5	Next AGI in SA cadre	01/15.09.2019	Rs.760/-		Rs. 28120/-
6	Any Governemnt servants pay is fixed on date of promotion under FR 22 B the date of next increment in higher post is only after completion of one year from the date of promotion.				

Problem 4. Solution					
Sl No.	Particulars			Jr.Acct. 16400-49850 (Rs.)	Sr.Acct. 22460-66330(Rs.)
1	Pay in the cadre of Junior Accountant	01.09.2018		Rs. 25840/-	
2	Promoted as Senior Accountant	15.09.2018			
3	Exercised option to fix his pay under FR 22 (B) from the date of next increment in the lower cadre.	01.12.2018			
4	Pay shall be fixed in intially in SA cadre under FR 22 a (i) on date of promotion	15.09.2018	Rs. 25840+760		Rs. 26600/-
5	Pay shall be re-fixed under FR 22 B from the date of next increment lower cadre i.e	01.12.2018	Pay in lower post		Rs. 25840/-
			Release AGI in lower post on 01.12.2018 Rs. 25840/-+760/-		Rs. 26600/-
			Release notional increment		760/-
			Notiaonal Pay		Rs. 27360/-
6	Pay shall be fixed in the next stage inSA Scale.		Rs. 27360+760		Rs. 28120/-
7	Next AGI	01.12.2019	Rs.820/-		Rs. 28940/-

Problem 5. Solution					
Sl No.	Particulars			Office Subordinate (SPP.II Scale) 15030-46060 (Rs.)	Jr.Acct. 16400-49870(Rs.)
1	Pay of Office Subordinate on	01.02.2018		Rs. 40270/-	
2	Appointed by transefer as Junior accountnat	15.07.2018			
3	Pay shall be fixed under FR 22 (a) (i) read with FR 31(2)	15.07.2018	Rs. 40270/-+1110		Rs. 41380/-
4	Date of next AGI in lower cadre	01.08.2018			
5	The pay of individual shall be refixed under FR 31(2) as on	01.08.2018	Rs. 41380/-+1110		Rs. 42490/-
6	An employee who promoted / appointed by transefer after availing SPP-II scales his pay shall be fixed under FR 22(a) (i) read with FR 31(2) only. FR 22 (B) is not applicable.				

Problem 6. Solution					
SI No.	Particulars			Jr.Acct. (Ordinary) 16400-49870(Rs.)	Jr.Acct. (Special Grade)17890-53950(Rs.)
1	Pay in the cadre of Junior Accountant	01.03.2018		Rs. 30580/-	
2	Completed 6 years of service and appointed Special Grade Scale	14.10.2018			
3	Pay shall be fixed under FR 22 (a) (i) read with FR 31(2) in Special Grade Scale.	14.10.2018	Rs. 30580/- +880		Rs. 31460/-
4	Date of next AGI in lower cadre	01.03.2019			
5	The pay of individual shall be refixed under FR 31(2) as on	01.03.2019	31460/- +880		Rs. 32340/-

Problem 7. Solution					
SI No.	Particulars			Typist 16400-49870(Rs.)	Jr.Acct. 16400-49870
1	Pay of Typist	01.02.2018		Rs. 20050/-	
2	Converted as Junior Accountant on	15.05.2018			
3	Pay shall be fixed in the cadre of Junior accountant under FR 22 a (ii)	15.05.2018			Rs. 20050/-
4	Release of AGI in JA cadre.	01.06.2018	Rs. 20050/-+590		Rs.20640/-
5	Any employee converted one post to another post which is not having higher responsibilities his pay shall be fixed under FR 22a(ii) and next AGI date is same as in old post.				

Problem 8. Solution					
Sl No.	Particulars			Sr.Acct. 22460-66330(Rs.)	Jr.Acct. 16400-49870(Rs.)
1	Pay of Senior accountant	01.04.2018		Rs. 39160/-	
2	Reverted as Junior Accountant on request	17.05.2018			
3	Pay shall be fixed in the cadre of Junior accountant under FR 22 a (iii)	17.05.2018			Rs. 39160/-
4	Release of AGI in JA cadre.	01/17.05.2019	Rs. 39160/- +1110		Rs. 40270/-
5	Any employee Reverted on request to the lower post his pay shall be fixed under FR 22 (iii) and next AGI date is only after completion of one year incremental service in the revert post.				
Problem 9. Solution					
Sl No.	Particulars			Pay Scales of STO-28940-78910	
1	Pay of Sub Treasury Officer	01.03.2018		Rs. 58330/-	
2	Awarded punishment by stoppage of two stages in the time scale for 6 months.	15.06.2018			
3	Pay of STOs due to punishment under FR (29)	15.06.2018	58330-1460-1460	Rs. 55410/-	
4	Date of completion of punishment	15.12.2018			
5	After punishment the STOs pay is	15.12.2018	55410+1460+1460	Rs. 58330/-	
6	In the punishment order the authorities ordered the punishment is effected in future increment proportionately upto period of punishment the AGI will be postponed. If in the order the authorities ordered the punishment may not effected in the future increment the date of increment may not be changed.				

Problem 10. Solution						
Sl No.	Particulars			Office Subordinate (Ordinary) 13000-40270 (Rs.)	Record Assistant 15030-46060 (Rs.)	Record Assistant (SG)15460-47330 (Rs.)
1	Date of appointment as Office Subordinate	01.01.2011				
2	Date of appointment by transfer as Record Assistant	01.07.2015				
3	Pay fixed in the cadre of R.A.	01.07.2015			18400/-	
4	Release AGI	01.07.2016	Rs. 550/-		18950	
5	Date of appointment of Special Grade scale in the cadre of Record Assistant.	01.01.2017				
6	Pay shall be fixed under FR 22 (a) (i) read with FR 31(2) in Special Grade Scale in the cadre of R.A.	01.01.2017	Rs. 18950+550			19500/-
7	Date of next AGI in lower cadre	01.07.2017				
8	The pay of individual shall be refixed under FR 31(2) as on	01.07.2017	Rs. 19500+550			20050/-
9	As per Rules invoke service rendered both in Office subordinate cadre and Record Assistant cadre shall be taken for calculation of appointment of Special Grade Scale in the cadre of Record Assistant.					

Problem 11. Solution

SI No.	Particulars		Pay Scales of Jr.Acct.-16400-49870	
1	Pay of Junior Accountant	01.01.2015		Rs. 16870/-
2	Awarded punishment to cut two AGI without cumulative effect.	15.07.2015		
3	Date of next A.G.I.	01.12.2015		Rs. 16870/-
4	Date of next A.G.I.	01.12.2016		Rs. 16870/-
4	After completion of punishment the pay of Junior Accountant is	01.12.2017	16870+510+510 +510	Rs. 18400/-
5	Without cumulative effect punishment is minor punishment the stoppage of increments shall be added to the pay after completion of punishment period.			

Problem 12. Solution

SI No.	Particulars		Pay Scales of Jr. Acct.-16400-49870	
1	Pay of Junior Accountant	01.01.2015		Rs. 16870/-
2	Awarded punishment to cut two AGI with cumulative effect.	15.07.2015		
3	Date of next A.G.I.	01.12.2015		Rs. 16870/-
4	Date of next A.G.I.	01.12.2016		Rs. 16870/-
4	After completion of punishment the pay of Junior Accountant is	01.12.2017	Rs. 16870+510=	Rs. 17380/-
5	With cumulative effect punishment is major punishment the increments never be added to the pay.			

CALCULATION OF CALENDER MONTHS
Calculation of a period expressed in terms of months and days

Problem 13) To calculate 3 months and 20 days on and from the 25th January, the following method should be adopted:

	Year	Month	Date
25th January to 31st January	0	0	7
February to April	0	3	0
1st May to 13th May	0	0	13
Total	0	3	20

Problem 14) The period commencing on 30th January and ending with 2nd March should be deemed as 1 month and 4 days as indicated below:

	Year	Month	Date
30th January to 31st January	0	0	2
February	0	1	0
1st March to 2nd March	0	0	2
Total	0	1	4